

Carson Cumberbatch & Company Ltd.

T. DE ZOYSA

Chairman

Tilak De Zoysa was appointed as Chairman of Carson Cumberbatch & Co. Ltd., in March 2001. He is Honorary Consul for Croatia and Deputy Chairman/MD of Associated Motorways Ltd. He is a Past President of the National Chamber of Commerce, the Plastics and Rubber Institute and several other business councils and societies. He is also the Chairman Designate of the Ceylon Chamber of Commerce and currently holds the position of the Chairman of the Advisory Council for Industry (Ministry of Industrial Development), IOM Lanka Pvt Ltd. and was recently appointed as Member of Board of Directors of Taj Lanka Hotels Ltd., and the newly constituted Tariff Advisory Council.

H. SELVANATHAN

Deputy Chairman

Hari Selvanathan is the Deputy Chairman of Carson Cumberbatch & Co. Ltd. and serves as the President Commissioner of PT Agro Indomas, the Group's plantation company in Indonesia. He sits on Boards of several Carson Cumberbatch Group companies. He is the present Chairman of Union Assurance Ltd. and has been a member of the Board of Sri Krishna Corporation Ltd. of Sri Lanka since 1972. He is also the immediate Past President of the National Chamber of Commerce of Sri Lanka and Past Vice Chairman of the International Chamber of Commerce (Sri Lanka). He holds a Bachelor of Commerce Degree.

M. SELVANATHAN

Mano Selvanathan is the Chairman of Sri Krishna Corporation Ltd. of Sri Lanka. He holds a Bachelor of Commerce Degree and sits on the Boards of several companies in the Carson Cumberbatch Group. He is a Commissioner for PT Agro Indomas, the Group's plantation company in Indonesia. He is actively involved in many areas which the Carson Cumberbatch Group has its presence, including the Unit Trust Industry. He has served as the Chairman of Ceylon Chamber of Commerce and as the President of Rotary Club of Colombo North.

I. PAULRAJ

Israel Paulraj counts over 46 years of work experience and sits on the Boards of several companies of the Carson Cumberbatch Group. He serves as a Commissioner for PT Agro Indomas, the Group's plantation company in Indonesia. He holds a Bachelor of Laws Degree and an Executive Diploma in Business Administration. He has served in several Trade Associations and held office as Chairman, Federation of Exporters Association of Sri Lanka and Chairman, Coconut Products Traders Association. He now serves in the Executive Committees of Ceylon Chamber of Commerce, Federation of Exporters Association of Sri Lanka and Coconut Products Traders Association. Currently he holds the post of Hon. Secretary of the Central Council of Social Services, Chairman of Ecumenical Load Fund of Sri Lanka and is an Incorporated Trustee of the Christian Conference of Asia.

Carson Cumberbatch & Company Ltd. (Contd.)**D.C.R. GUNAWARDENA**

Chandima Gunawardena holds directorship in several Group companies and spearheads the Management arm of the Carson Cumberbatch Group. He is the President Director of PT Agro Indomas, the Group's plantation company in Indonesia. He has over three decades of experience in industry, financial services, capital market operations, international trade, project development and management. He also serves as a Director of The Sri Lanka Fund. He is a Fellow of the Chartered Institute of Management Accountants, U.K.

S.K. SHAH

Suresh Shah joined the Carsons Group as Director/ Chief Executive of the Brewery Sector. He serves on the Boards of Carson Cumberbatch & Co. Ltd., Carsons Management Services (Pvt) Ltd., The Ceylon Brewery Ltd. and The Lion Brewery Ceylon Ltd. With years of experience in the Brewery Sector he spearheaded the Lion Brewery project. He is a Member of the Institute of Chartered Accountants of Sri Lanka, and has served in the Accounting Standards Committee of this Institute.

CHANDANA TISSERA

Chandana Tissera serves on the Boards of several companies of the Carson Cumberbatch Group. He counts many years of experience in Industry, Financial Services, Capital Market Operations, Project Development and Management and is directly responsible for managing Finance, Treasury and Investment Portfolio of the Carson Cumberbatch Group. He also serves as a Director of PT Agro Indomas, the Group's plantation company in Indonesia and The Sri Lanka Fund. He serves in the Accounting Standards Sub-Committee of the Ceylon Chamber of Commerce of Sri Lanka. He is a Fellow of the Institute of Management, U.K.

Carson Cumberbatch Group Companies

W. UNAMBOOWE

Wijaya Unamboowe was appointed the Chairman of Carson Cumberbatch & Co. Ltd, in 1988. He relinquished his seat on the Board in March, 2002. His long years of service since 1968 in the Carson Cumberbatch Group, was associated with several sectors and in particular with its plantation management sector. Currently, he is the Chairman of The Lion Brewery Ceylon Ltd. and serves on the Board of The Ceylon Brewery Ltd., companies within the Carson Cumberbatch Group. He is also a Director on the Boards of the plantation sector companies of the Group, including PT Agro Indomas, the Group's plantation company in Indonesia.

S.T. NAGENDRA

Sri Theagarajah Nagendra is presently the Chairman of Lanka Aluminium Industries Ltd. and the Comcraft Group of Companies in Sri Lanka. He was the former Chairman of James Finlay Group of Companies. Presently he is a Director of The Indo-Malay Estates Ltd., a Carson Cumberbatch Group Company. He held office as the Chairman of the Employers' Federation of Ceylon and the British Business Association. He is also a Committee Member of the Planters' Association of Ceylon and the Ceylon Chamber of Commerce.

C.F. FERNANDO

Chrisanta Fernando serves as a Director of The Selinsing Co. Ltd. and Equity Three (Pvt) Ltd. of Carson Cumberbatch Group. He was the former Managing Director of Distilleries Company of Sri Lanka Ltd. He qualified as a Chartered Accountant in England in 1961, is presently a Senior Member of the Institute of Chartered Accountants of Sri Lanka. After his long years of service as a Senior Accountant with the Carson Cumberbatch Group, he was involved in a number of management assignments in the private sector. He had a distinguished career at National Lotteries Board where he served as a Director for more

than a decade. He also served as a Director of the Coconut Cultivation Board from 1990 to 1993, representing Low Country Products Association (LCPA) of which he was the Chairman for 2 years.

T. RODRIGO

Tennyson Rodrigo holds a BSc Degree in Chemistry and Mathematics from the University of Ceylon and a BSc (Hons) Degree in Chemical Engineering from the University of New South Wales, Australia. He is a Chartered Engineer and a Member of the Institute of Chemical Engineers, U.K. Until his retirement in 2000, he was the Managing Director and Chief Executive of Capital Development and Investment Company Ltd., Sri Lanka's pioneering venture capital company. Currently he is a Director of The Good Hope Company Ltd a constituent of the Carson Cumberbatch Group. Prior to his retirement he has served on the Boards of several companies including CTC Eagle Insurance Company Ltd of which he also functioned as the Chairman of the Audit Committee. Currently, he is a Member of several Audit Committees within the Carson Cumberbatch Group including the Holding company. He has been a Consultant to the Bank of Ceylon and the National Development Bank of Sri Lanka. He has over 25 years experience in Sri Lanka in project planning, implementation and management with special reference to petroleum and fertilizer complexes.

A.K. SELLAYAH

Allan Kenneth Sellayah served as Director in charge of the Leisure Sector of Carson Cumberbatch Group until his retirement in April 2002. Currently he is a Director of The Good Hope Co. Ltd. and The Shalimar (Malay) Estate Co. Ltd., of the Carson Cumberbatch Group. He has years of work experience in Sri Lanka and overseas and has served as a Director in several private companies. He is a Member of the Institute of Exports, U.K. and the British Institute of Management.

Carson Cumberbatch Group Companies (Contd.)

DR. PHILIP N. PILLAI

Dr. Philip N. Pillai is the Senior Partner of Shook Lin & Bok, Singapore, and a Commissioner of PT Agro Indomas, the Carson Group's plantation company in Indonesia. He holds a LLB First Class Hons. (Singapore), LLM (Harvard) and SJD (Harvard). He is currently a Director and Audit Committee Member of the Monetary Authority of Singapore, Lindeteves - Jacoberg Ltd, Hotung Investment Holdings Ltd. and of S T Engineering Ltd. of Singapore. He is a Governor of Singapore International Foundation.

SYARIF BASTAMAN

Syarif Bastaman is a graduate in Law from a State University, Universitas Padjadjaran, Bandung in 1987. He is the Senior Partner at Bastaman & Partners Law Firm, Jakarta and a Director of PT Agro Indomas in Indonesia. He is the Vice Chairman of Indonesian Lawyers Union (SPI) since 2000 and holds professional memberships in the Association of Legal Consultants to the Capital Markets (HKPM) since 1995 and in the Inter Pacific Bar Association (IPBA) since 1998. He is the President of the Malaysian International Chamber of Commerce and Industry and also a Board Member of the Malaysian Danish Business Council, Yayasan Kecemerlangan Sukan Malaysia and the Malaysia-Swedish Business Association.

MELIA TJANDRAWINATA

Melia Tjandrawinata graduated from High School in Jakarta and obtained a Bachelor of Arts Degree in Economics from York University, Canada. After 10 years of service at ABN Amro Bank, Jakarta, she now serves as a Director of PT Supra Decorindo. She also served in the Board of PT Kawat Mas Perkasa for 9 years. Currently, she serves as a Commissioner of PT Liangganggang Cemerlang and PT Agro Indomas, the Group's plantation company in Indonesia.

MOHANDAS NAIR

Mohandas Nair, a graduate from Punjab Agricultural University, India, counts over 30 years experience in plantation management specialising in Oil Palm, among other crops. After his long spell with Kumpulan Guthrie Bhd. in Malaysia, in 1992 he took over as Regional Controller of plantations for Sinar Mas Group in Indonesia. He has developed over 45,000 hectares of oil palm plantation in Borneo and Philippines. Subsequently in 1996, he joined the PT Agro Indomas, the Carson Group's plantation company in Indonesia as the General Manager and was appointed Director, Operations of the Plantation Sector in October 2001 and is responsible for managing the plantation operations in Indonesia. He is a member of the Incorporated Society of Planters. He has served in the Executive Committees of the Malaysian Agricultural Producers Association (MAPA), The United Planters Association in Malaysia (UPAM), and the Incorporated Society of Planters (ISP).

Y. BHG. DATO JORGEN BORNHOFT D.P.T.J. (KEHORMAT)

Dato Jorgen Bornhoft is a Director of The Ceylon Brewery Ltd. and The Lion Brewery Ceylon Ltd. Appointed in 1995, he is the Managing Director and a Member of the Audit Committee of Carlsberg Brewery Malaysia Bhd. He holds a Degree in Accountancy and Finance from the Copenhagen Business School. Prior to his appointment to Carlsberg Malaysia, he served as the Vice-President in Carlsberg International A/S. Early in his career he had a stint as the General Manager of a brewery in Greece. Other directorships he holds include the companies ABN Amro Bhd. Malaysia and South East Asia Brewery Ltd., Vietnam.

Carson Cumberbatch Group Companies (Contd.)

C.P. AMARASINGHE

Prasanna Amarasinghe is a Director of The Ceylon Brewery Ltd. and is responsible for marketing operations of the Brewery Sector of the Carson Cumberbatch Group. He has over 20 years experience in the field of Marketing and has held many senior positions in this area.

R.S. GOONEWARDHANE

Ranjith Goonewardhane is a Director of The Ceylon Brewery Ltd. and currently he serves as the Director - Technical of the Brewery Sector in the Carson Cumberbatch Group. He holds a Bachelor of Science (Hons.) Degree from the University of Ceylon, Colombo. He is a Member of the Institute of Brewers, U.K., Incorporated Brewers Guild, U.K. and Master Brewers Association of America.

L.C.R.DE.C. WIJETUNGE

Cubby Wijetunge is the Chairman of the Industrial Association of Sri Lanka and serves as the Executive Director, Corporate Affairs of Nestles Lanka Ltd. He sits on the Boards of The Ceylon Brewery Ltd., and The Lion Brewery Ceylon Ltd. His other Directorships include the Boards of National Insurance Corporation, Janashakthi Insurance and Hunters & Co., to name a few. He is an Associate Member of the Securities Exchange Commission of Sri Lanka, Advisory Council of Industry and Council of Employer's Federation of Ceylon. He is also a trustee of Joseph Frazer Memorial Hospital.

CHIN VOON LOONG

Chin Voon Loong is a Director of The Lion Brewery Ceylon Ltd. and is an Alternate Director to Mogens Thomsen on the Board of Carlsberg Brewery Malaysia Bhd. He obtained a Bachelor of Science (Honours) degree in Systems and Management from The City of London University and is a Fellow Member of the Institute of Chartered Accountants in England and Wales. He is also a Public Accountant with the Malaysian Institute of Accountants. He is an Associate Member of the Malaysian Institute of

Taxation and a Member of the Institute of Company Secretaries, Malaysia. He was also employed at Messrs. Ernst & Whinney in London and subsequently, by the same firm in Kuala Lumpur, Malaysia. He has worked with Carlsberg Malaysia for 15 years and currently holds the position of Chief Financial Officer/ Company Secretary.

R.F. POULIER

Reginald Frederick Poulier holds office as the Chairman of Equity One Ltd., The Ceylon Brewery Ltd., Pegasus Hotels of Ceylon Ltd., and Equity Hotels Ltd., companies within the Carson Cumberbatch Group. He also sits on the Boards of two plantation companies of the Group, namely The Indo-Malay Estates Ltd. and The Good Hope Co Ltd. He has served as a Director of Carson Cumberbatch & Co. Ltd. from 1969 to 1991. He was the Chairman, Agency Section - Planters Association from 1979 to 1984 and Deputy Chairman of Planters' Association in 1977 and 1979 to 1984. He served as a member of the General Committee and Executive & Finance Committee of the Planters' Association, Member of the Sri Lanka Planters' Benevolent Fund Committee and Rubber Research Institute Board and was also a Committee Member of Ceylon Chamber of Commerce.

K.C.N. FERNANDO

Nalake Fernando is the Director in charge of the Property Sector of the Carson Cumberbatch Group. He is a Director on the Boards of Carson Management Services (Pvt) Ltd. the Management arm of the Group and of Equity One Ltd., Equity Five Ltd. and Equity Seven Ltd., companies of the Property Sector. He is also a Director of several companies of the Sri Krishna Group of Companies. He counts over 20 years experience in the field of property management and was the Country Representative with Dalekeller & Associates Ltd., Designers and Skidmore Owings & Merrill Architects, in the refurbishing and construction implementation of a 5 star hotel project in Sri Lanka. He holds the Technician's Certificate from the Institute of World Study Practitioners of U.K.

Carson Cumberbatch Group Companies (Contd.)

C. WIJENAIKE

Chandra Wijenaike commenced his career in 1957 in plantation management. He has a wide range of specialised knowledge in several sectors including finance & banking. He pioneered the establishment of Central Finance Company, which has grown today into a group of companies. He serves as Chairman in C F Venture Fund Ltd, Tea Small Holders Factories Ltd. and Central Industries Ltd. He is also a Director of Nations Trust Bank and several other companies. He functioned as the Deputy Chairman of the Hatton National Bank for several years. He held the post of Chairman of Finance Houses Association of Sri Lanka and Chairman of the Planters' Association of Ceylon for 18 years. He had also been a Council Member of the University of Peradeniya. Presently he is in the Board of Equity One Ltd .

S. NAGENDRA

Sega Nagendra was a former Senior Director of Carson Cumberbatch & Co. Ltd. and its subsidiaries and was directly responsible for managing the Airlines Division. He serves on the Boards of over 15 commercial firms including Equity One Ltd. and Pegasus Hotels of Ceylon Ltd. of the Carson Cumberbatch Group. He is the Chairman of the Pacific Asia Travel Association (Sri Lanka Chapter), Senior Vice President of Chartered Institute of Management, U.K. – Sri Lanka Branch, Vice President Skal International Colombo and Executive Committee Member of the Ceylon Chamber of Commerce. He is also the Vice President of two business councils and the former Chairman of the Import Section of the Ceylon Chamber of Commerce, former President Skal Club of Colombo and Secretary of the Asian Area Region. Presently, he is the Senior Director/Financial Consultant of CML Edwards Construction Ltd. and Executive Chairman of Travelserv Ltd., Air Euro Services Ltd. and Airline Center Ltd.

N. RAMAIAH

Nataraj Ramaiah holds a Bachelors Degree in Mechanical Engineering. He is the Managing Director of Korea Lanka Garments, a large manufacturing company in the Free Trade Zone at Katunayake. He is a Director of Equity Two Ltd., The Shalimar (Malay) Estate Co. Ltd. and Federal Securities (Pvt) Ltd. of the Carson Cumberbatch Group. He served as the Chairman and Vice Chairman of Free Trade Zone Manufacturers Association of Sri Lanka and also a Member of the Management Committee of the Free Trade Zone Manufacturing Association of Sri Lanka. He is an Associate Member of the Institute of Engineers in India and a Fellow of the Institute of Management, U.K.

D.J. KULATUNGE

Deannath Kulatunge, has over 22 years experience in the Airline Trade of which 6 years is with Carson Cumberbatch Group. Currently he is the Director/ General Manager of Carsons Airline Services (Pvt) Ltd. He also sits on the Board of Carsons Management Services (Pvt) Ltd. He also serves as the Chairman of Sri Lanka Association of Airline Representatives and Deputy Chairman of the Market Development Programme, Sri Lanka. He is a Fellow of the Chartered Institute of Marketing, U.K. and holds a MBA from the Sri Jayawardanapura University, Sri Lanka.

G.U. NANAYAKKARA

Udaya Nanayakkara, counts decades of work experience in the field of aviation and leisure in Sri Lanka. Currently, he is a Director of Pegasus Hotels of Ceylon Ltd., a Carson Cumberbatch Group Company. He is the Chairman of Dut Holdings Ltd., Ceylon Carriers (Travel Services) Ltd., Ceylon Carriers (Imports & Exports) Ltd., Aviation Services Ltd. and many other travel companies. He is also a Director of Pramuka Savings & Development Bank. His expertise in the field of leisure is evident by the number of positions he holds in Director Boards and Tourism &

Carson Cumberbatch Group Companies (Contd.)

Aviation Industry Bodies. He is the founder President of the IATA Association in Sri Lanka and an active member of the Presidential Task Force on Tourism which formulated policy recommendations for the Leisure Industry. He also served as the President of Travel Agents' Association of Sri Lanka and Association of Airline Representatives. He is also the Regional Director for South Asia and the Vice President of the Universal Federation of the Travel Agents Associations (UFTAA) of Monaco and a Committee Member of the Chamber of Commerce. He is the Honorary Consul General for Federal Republic of Yugoslavia in Sri Lanka.

MS. S.K. DE SILVA

Savithri de Silva is a Director of Equity Hotels Ltd. of the Carson Cumberbatch Group. She counts over 22 years of experience in the fields of Finance and Hotel Management. Currently, she is a Director of Equity Hotels Ltd. of the Carson Cumberbatch Group. She is also the General Manager - Operations of the Carson Management Services (Pvt) Ltd. - Hotel Sector. She is a Fellow of the Chartered Institute of Management Accountants, U.K.

S. MAHENDRARAJAH

Mahendrarajah is the Group Finance Director of Sri Krishna Group of Companies. He serves on the Boards of Korea Lanka Garments, a large manufacturing company in the Free Trade Zone at Katunayake and of Watapota Investments Ltd., Weniwella Investments Ltd. and Leechman Co Ltd. of the Carson Cumberbatch Group. He has experience in Manufacturing, Trading, Financial Services and Management. He is also a Past President of Rotary Club of Colombo Down Town and presently Asst. Governor, Rotary Club of International District 3220 Sri Lanka.

J.R.M. COLLINS, MBE

Member of the British Empire

J.R.M. Collins is a Director and Secretary of Nuwara Eliya (Holdings) Plc and Nuwara Eliya Tea Estate Company Ltd of the Carson Cumberbatch Group. He was also a Director of Colombo Commercial Company Ltd. and its subsidiary companies in Sri Lanka and Malaysia. In addition he was also a Director of Ouvah Highfield Plc which covered sterling tea companies operating in Sri Lanka.

A.J.R. COLLINS

Adrian Collins, is a Director of Nuwara Eliya (Holdings) Plc and Nuwara Eliya Tea Estate Co. Ltd. of the Carson Cumberbatch Group. He has worked in the Fund Management business for over 25 years, a large part of which was spent at Gartmore Investment Management, where latterly he was the Managing Director. In addition, he has been on the Board and also has been the adviser to a number of leading investment management houses in the U.K. Six years ago he founded Trust Net Ltd., a leading provider of financial data on the Internet and is on the Board of a number of public and private companies in the U.K. and overseas. These include The Sri Lanka Fund, Aberdeen Convertible Income Trust Plc., Geared Income Trust Plc., Aberdeen Latin American Investment Trust Plc and Windsor Plc.

SUDARSHAN SELVANATHAN

Sudarshan Selvanathan is a Director of Nuwara Eliya (Holdings) Plc of the Carson Cumberbatch Group. He has graduated in BSc (Hons.), Management Science at the University of Warwick, U.K. He had worked at Indosuez W.I. Carr Securities, Hong Kong as an Equity Analyst and is presently working in Leveraged Finance Group of Lehman Brothers Europe Ltd., London.

SATISH SELVANATHAN

Satish Selvanathan is a Director of Nuwara Eliya (Holdings) Plc of the Carson Cumberbatch Group. He has obtained his Masters in Engineering from Balliol College, the University of Oxford, U.K. He is presently working at BNP Paribas in London as a Fixed Income Trader.

A.DE.Z. GUNASEKERA

Asoka Gunasekera, serves as Director of Ceylon Guardian Investment Trust Ltd. He is also a Director of IWS Holdings Group of Companies. He held positions of Secretary to the Ministry of Posts and Telecommunication, Acting Secretary to the Ministry of Policy Planning and the Co-ordinating Secretary to the Ministries of Power & Energy and Highways. He serves as the Chairman of National Chamber of Industries and as the Senior Deputy President of the National Chamber of Commerce of Sri Lanka. He has many years of service in the public and private sectors and has won many awards and recognition for his involvement in social services.

V.M. FERNANDO

Manilal Fernando, serves as a Director of The Ceylon Guardian Investment Trust Ltd. He is the Chairman of number of Sri Lankan companies: Holcim (Lanka) Ltd., Ruhunu Cement Co. Ltd., Galle Cement Co. Ltd., Lanka Quarries Ltd., Shipping & Cargo Logistics (Pvt) Ltd. and Hyundai Lanka (Pvt) Ltd. to name a few. He is also the Vice President of the Asian Football Confederation (AFC) and a Member of the Federation Internationale Football Association (FIFA) Legal Committee. He held office of President, Football Federation of Sri Lanka and Vice President of National Olympic Committee from 1990 to 1998.

SUPRAMANIAM RAMASAMY

Supramaniam Ramasamy obtained his Bachelor of Science Degree in Agriculture and Master of Science in Plantation Management from the Agricultural University of Malaysia. Currently, he is a Director of Shalimar Developments Sdn. Bhd. of Carson Cumberbatch Group. He commenced his planting career as an Assistant Manager in 1984 with Highlands and Lowlands Sdn. Bhd. and subsequently with Kumpulan Guthrie Bhd. in Malaysia. After serving as General Manager, Plantation for the estates belonging to Carson Cumberbatch Group in Malaysia, he was transferred to the PT Agro Indomas, the Group's plantation company in Indonesia and is currently responsible for managing plantation activities. He is a Member of the Incorporated Society of Planters and the Malaysian Society of soil Science.

MS. TAI YIT CHAN

Tai Yit Chan, is on the Board of Shalimar Developments Sdn. Bhd., a group company of Carson Cumberbatch Group. She is also an Associate Member of the Institute of Chartered Secretaries and Administrators, U.K. She has been involved in Corporate Secretarial work for more than 8 years. She is presently a Director of K-3 Corporate Services Sdn. Bhd.